

## **Madison Baseball Association**

### **Volunteer Policy**

*Effective January 1, 2026*

The Madison Baseball Association (MBA) relies on volunteer support to successfully operate concessions, tournaments, and fundraising events. These efforts are essential to maintaining our facilities, purchasing equipment, and keeping registration fees affordable for all families.

#### **Volunteer Requirement**

Beginning January 1, 2026, each family with a player participating in the Madison Baseball Association (Tee Ball through Amateurs) is required to fulfill a volunteer commitment as outlined below.

- Each family must submit a \$150 volunteer deposit to the Madison Baseball Association. Payment must be made before the player receives their uniform.
- Each family is required to complete three (3) volunteer shifts during the season (typically each shift is approximately 2 hours in length).
- Volunteer head coaches or co-head coaches are not required to submit the volunteer deposit. Eligibility will be determined by the MBA Board of Directors. While not required, coaches and their families are still encouraged to fill volunteer shifts as needed.

If the deposit is made by check, the check will not be cashed until the fall and only if all three (3) volunteer shifts are not completed.

#### **Deposit Refund**

- When a family successfully completes all three (3) volunteer shifts, the full \$150 deposit will be returned.
- If paid by check, the check will be returned.
- If paid by cash, the full amount will be refunded accordingly.

#### **Incomplete Volunteer Commitment**

- If a family does not complete all three (3) volunteer shifts by the end of the season:
- The \$150 deposit will be deposited into the MBA bank account.
- Partial refunds will be issued as follows:
- If one (1) shift is worked, \$50 will be refunded.
- If two (2) shifts are worked, \$100 will be refunded.
- These funds will be used to hire workers to fill unclaimed or unworked volunteer shifts.

## Volunteer Opportunities

- Volunteer opportunities will be available throughout the year.
- Opportunities will be:
  - Emailed to families, and
  - Posted on the MBA website for sign-up.
- Volunteer shifts may include, but are not limited to:
  - Concession stand coverage
  - Tournament support
  - Fundraising events

## Volunteer Eligibility & Guidelines

- Gate workers must be at least 18 years old.
- Concession volunteers must be at least 13 years old and must volunteer with an adult.
- If two family members work the same shift, both shifts will count toward the three (3) required volunteer shifts as long as:
  - There were at least two (2) volunteer slots available, and
  - Both family members properly signed up for the shift.
- Once a volunteer slot is signed up for, it is the family's responsibility to find a replacement if they can no longer cover the scheduled shift.

## Purpose of Volunteer Efforts

All Madison Baseball Association fundraisers, tournaments, and concession operations directly support:

- Field and facility improvements
- Equipment purchases
- Keeping registration fees as low as possible

Additional expenses supported include umpire fees, insurance, uniforms, field maintenance, and other operational costs.

## Thank You

The Madison Baseball Association appreciates the time and commitment of our families. Your volunteer efforts play a vital role in the success of our program and in providing a positive experience for our players.